



PLC Leadership Mission Team: Meeting Agenda

Date: 11 - 16 - 21

Location: Fireside room

Mission: "Called to make disciples, sent to share Christ."

Beliefs: Peace Lutheran Church is a gathering of diverse people united through the love of Jesus and His command to make disciples.

Invited: Heidi Nelson-- President (Zoom), Dirk Kagerbauer -- Vice President, Heather Miller, Matthew Pfluger--Treasurer, Lucinda Porter (Zoom), Kira Labby - Secretary, Amy Lee, Jenny Dehn (Zoom), Karen Kieper, Steve Berholtz, Pastor Brad Dokken

Not Present: PB

Time	Agenda	Results/Next Steps
	Call to Order: Devotion	Focus on team strength and organization of pastoral search process
CONSENT AGENDA		
	Last Month's Meeting Minutes	HERE
	Treasurer's Report: CLICK HERE	
	President's Report: HERE	
	Pastor's Report: CLICK HERE	
	Curator Reports <ul style="list-style-type: none"> ● Congregational Life CLICK HERE ● Music CLICK HERE ● Technology CLICK HERE ● Youth and Family CLICK HERE 	
	Liaison Reports: (Reports should be created using this information and linked to each team) <ul style="list-style-type: none"> ● Care of Congregation (Jenny) CLICK HERE ● Cemetery (Dirk) CLICK HERE -- create fund to provide financial aid for burials ● Endowment (Heidi) CLICK HERE ● Hospitality (Heidi) CLICK HERE 	

	<ul style="list-style-type: none"> ● Mission and Outreach (Karen) CLICK HERE --- Mission and outreach collected \$600 for bus tokens. ● Preschool (Heather) ● Promotions (Heather) CLICK HERE ● Property (Amy) CLICK HERE ● Worship (Steve) CLICK HERE ● Youth (Kira) CLICK HERE --- will encourage use of team restricted funds already present, rather than requesting more funds for upcoming 2022 budget season 	
OLD BUSINESS		
	Parsonage (ongoing)	<ul style="list-style-type: none"> ● Showings ongoing ● Clarity Care NO LONGER PLANS TO RENT LONG TERM ● Immediate projects <ul style="list-style-type: none"> ○ Mold remediation options (both basement only) <ul style="list-style-type: none"> ■ Acquire Restoration estimate provided by property team - \$16k ■ Wingthree estimate \$3800 - \$9000 ○ Dehumidifier: done
	Parish Admin position	<ul style="list-style-type: none"> ● Leads: none ● Hiring / interview team in place ● Change up job description (ie oversight responsibility, chain of command) / increase starting wage?
	Music Curator position	<ul style="list-style-type: none"> ● Hiring team: ● Leads: none yet ● Lead to make sure planned weekly ● Music planned through end of 2021 <ul style="list-style-type: none"> ○ ? substitutes for last minute fall-through?
	Property projects (ongoing)	<ul style="list-style-type: none"> ● Shed <ul style="list-style-type: none"> ○ Concrete base ○ Prefab shed (wooden frame has been removed) ● Dumpster project (timeline and project notes HERE) -- would like to expedite prior to ground freeze <ul style="list-style-type: none"> ○ Concrete bids: Stafford \$5900 (6"), Affordable Concrete cannot this

		<ul style="list-style-type: none"> year, Acquire, Rory Moxon \$1920 (5", no service sidewalk) ○ Fencing: American Fencing ○ \$2500 Cornell Fund -- could be used for dumpster enclosure and beautification project -- M/S/C
NEW BUSINESS		
	Pastor search	<ul style="list-style-type: none"> ● Ministry Site Profile (MSP) team <ul style="list-style-type: none"> ○ Members do not need to be voted in, but should be diverse (age, gender, etc) ○ Draft MSP document → forward to synod for review ● Leadership <ul style="list-style-type: none"> ○ Compile salary/benefit package → forward to synod ○ Heidi and Matthew to compile possible salary ranges, plan to present at next Leadership meeting ● Future staff departure process mapped out HERE
	Interim worship coverage (ongoing)	<ul style="list-style-type: none"> ● Pulpit supply <ul style="list-style-type: none"> ○ Minister fill in: ○ Involvement of congregants ○ Helpful information for fill-in ministers HERE ● Sunday in-person services planned through Feb 2022 ● Sunday 8am and Wednesday evening FB live services -- may need to suspend for now, reconsider in future <ul style="list-style-type: none"> ○ If Sommer is willing to do Sunday 8am service, may be possibility
	Upcoming Advent season	<ul style="list-style-type: none"> ● Childrens pageant ● Planning for music and pulpit coverage for Christmas Eve and Sunday the 26th <ul style="list-style-type: none"> ○ Push for Christmas Eve 2 PM and 5 PM <ul style="list-style-type: none"> ■ Coordinate with music as well. ○ Plan for no Christmas Day service
	Zoom	<ul style="list-style-type: none"> ● Should we get a zoom account? <ul style="list-style-type: none"> ○ PB owned prior account ○ Google Meet is free
ADJOURN		

	Next Meeting Date: Dec 21st, 2021 18:00
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