



PLC Leadership Mission Team: Meeting Agenda

Date: June 16, 2020

Location: Room 201--In Person

Mission: "Called to make disciples, sent to share Christ."

Beliefs: Peace Lutheran Church is a gathering of diverse people united through the love of Jesus and His command to make disciples.

Invited: Joe Friday-- President, Heidi Nelson--Vice President, Heather Miller--Secretary, Matthew Pfluger--Treasurer, Lucinda Porter, Kira Labby, Amy Lee, Jenny Dehn, Dirk Kagerbauer, Steve Berholtz, Pastor Brad Dokken

Via Zoom: Matthew Pfluger, Amy Lee

Not Present: Jenny Dehn, Steve Berholtz

Time	Agenda	Results/Next Steps
	Call to Order: Devotion	<p>Memory Verse Week of June 14, 2020 Romans 5:3-5 ...suffering produces endurance, and endurance produces character, and character produces hope, and hope does not disappoint us... Example Reflection from Dirk: What does this look like in my life? Life is not without its challenges. My advantage in facing those challenges is knowing that God is there to help me work through them. And by working through those challenges with God I will come out on the other side a stronger person and Christian.</p>
CONSENT AGENDA		
	Last Month's Meeting Minutes	CLICK HERE
	Treasurer's Report: CLICK HERE	<p>Question about long term ideas for the cemetery finances. The church supplements \$200/month. Matthew says that there is an annual shortfall that the church's supplement does not cover completely. RE: Mortgage Due--Matthew highlighted that he has not gotten responses from the bank for the mortgage. He has kept up with his efforts to contact the bank every other day and cc's Joe Friday in on the correspondence.</p>

		<p>RE: Roof--Matthew believes that now is the right time to have the roof properly fixed and that it could be paid for with a loan that would have a low interest rate at this time. While Jesse is being asked to choose the roof and figure out estimates, the Leadership Team will make the final decision to go forward.</p> <p>RE: Insurance coverage of the roof--Currently the Mc Clone agent has stated that the roof must be fixed for coverage to resume, but there is not exact requirements for the fixture for the insurance to cover damages from water if the roof should leak and wreck anything in the building again.</p>
	President's Report:	Covid Convos. Property Convos. Cemetery Convos. Any details, ask.
	Pastor's Report: CLICK HERE	<ul style="list-style-type: none"> • Highlighted that the staff has been working hard on assigned tasks to get the building prepared for opening this coming Sunday. • Pr Brad will be going on vacation in July. He will not be present on July 19th. He is willing to record a sermon to play at church as there is a slim chance to have pulpit supply. He is looking for feedback as he would like to keep in-person services once they begin. The concern is, do people want to come to church to view a sermon on TV?
	<p>Liaison Reports: (Reports should be created using this information and linked to each team)</p> <ul style="list-style-type: none"> • Care of Congregation (Jenny) CLICK HERE • Cemetery (Lucinda) CLICK HERE • Endowment (Joe) CLICK HERE • Hospitality (Heidi) CLICK HERE • Mission and Outreach (Dirk) CLICK HERE • Preschool (Heather) CLICK HERE • Promotions (Heather) No meetings, June Newsletter • Property (Amy) CLICK HERE • Worship (Steve) No meetings, no report • Youth (Kira) CLICK HERE 	
OLD BUSINESS		
	Opening Date June 21 Action Plan	<p>Meeting moved to the sanctuary:</p> <p>There are signs at the entrance to the sanctuary with the 6 Best Practices that Pr Brad shared from North Dakota, they were adjusted for PLC.</p> <p>At each entrance there is a sanitation station, a place to deposit offering, and a basket to pick up communion items (and a garbage can to dispose of them.)</p>

		There will be members of leadership present to be ushers for the first Sunday. Joe, Lucinda, Amy, Heather, Heidi, Kira. Steve will run the AV booth. Question, what happens if there is a positive test:
	Revisit: Secretary--Heather asked that we find a new secretary three month's into this Leadership year once people were more familiar with how records worked. Times up!	Kira is willing to give it a try. Heather will train her.
NEW BUSINESS		
	<p>From Cemetery Report:</p> <ul style="list-style-type: none"> ● Bob Reinke--Formal in-kind donation with documentation since he is not taking pay ● Cemetery Liaison--Can we allow a bypass of the system in place? Is this a healthy allowance? 	<p>Discussion regarding ownership of the cemetery. Leadership is adamant that the cemetery is a part of Peace Lutheran Church, as it uses the church's EIN and 501c3 for all purposes. Joe will reaffirm this directly with Mary and the cemetery team. The cemetery will be treated just like another Mission Team. RE: Financials, the cemetery fund will cover their own expenses well for the next 5 years, but the church will play an active role in keeping it well funded.</p> <ul style="list-style-type: none"> ● Joe would like direct communication from Bob R. if he has concerns about his \$300/month. Joe will deal with Bob's compensation and put it to rest if Bob brings it up. ● Lucinda is the leadership liaison and must remain in that role per the way that the leadership team is set up. <ul style="list-style-type: none"> ○ Items that leadership would like to have reported in monthly reports re: the cemetery: <ul style="list-style-type: none"> ■ Burials per month ■ Where is the burial information advertised ■ What connections are made w/ funeral home--show leadership a pamphlet ■ Set up a tour for leadership
	Staff Update	Pr Brad has asked for an affirmation from Leadership to make Kim more aware that she has the backing of Leadership and the authority in her role as Office Administrator. She can make demands for items to be turned in in a timely manner for items such as time cards, receipts, and additional information. Leadership was in agreement that Kim has this authority in the office.
ADJOURN		

	Next Meeting Date: July 14th,
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